



Seeds of Africa



2023 ANNUAL REPORT

YEAR IN REVIEW 2023: EDUCATIONAL INITIATIVES & MILESTONES

Back-to-School Preparations

At the onset of the 2023-2024 academic year, Seeds of Africa had an array of back-to-school activities. These included thorough teacher orientation sessions aimed at acquainting educators with updated methodologies and curriculum enhancements.

Comprehensive revisions were made to educational manuals, ensuring alignment with current academic standards. Additionally, headmasters conducted refresher training sessions for the staff to strengthen their roles, while students underwent orientation programs to facilitate a smooth transition into the new academic year.

Enrollment and Staffing Updates

We have experienced notable growth in student enrollment. With a total of **370** students, including **70** new admissions, the campus welcomed **307** students, with an additional **63** enrolled in our **High School Program**. Complementing this expansion, we hired eight new staff members to strengthen our educational framework and enhance the student learning experience.





HIGH SCHOOL PROGRAM

Grade 8 National Exam Preparation

Each academic year, our commitment to preparing grade 8 students for the National Exam remains paramount as it marks a critical juncture in their academic journey, determining their entry into high school.

Through an intensive exam preparation program encompassing rigorous mock exams and tailored techniques, we aim to instill confidence and proficiency in our students. Notably, in the last three years, our efforts have resulted in the **successful graduation of over 60 students from the 8th grade, boasting an exceptional 95% pass rate in the national examination.**

Subsequently, these accomplished students seamlessly transition into our High School Program, where they continue to benefit from our comprehensive support.

Seeds of Africa High School Program & Partnerships

Seeds of Africa's partnership with the African Education Fund Moringa continues to yield opportunities for aspiring high school students. This partnership has been going strong for three years in a row. This year, we admitted 21 students into prestigious Adama-based high schools, offering comprehensive support such as; covering tuition fees, educational materials, uniforms, textbooks, and tutorial programs.

With a total of **62 students enrolled in our High School Program**, along with our collaboration with an additional high school this year, our initiative has significantly expanded its scope ensuring an enriching learning environment for these promising students and reinforcing our commitment to delivering quality education to underserved children.

Summer Program Success

Our annual three-week Summer Program was a resounding success, engaging students in multifaceted activities encompassing art, sports, games, and club participation. Through this program, students exhibited their projects, fostering creativity and teamwork while enabling them to explore diverse interests beyond the standard curriculum.



Innovative Educational Initiatives

This year, we undertook a pilot study in e-learning, employing audiovisual materials for teaching students in grades one to four. The evaluation highlighted the method's remarkable success compared to traditional lectures.

Plans are underway to extend this approach to other grades, complementing conventional teaching methods and enhancing student engagement. Additionally, recognizing the significance of technological literacy, we started offering computer classes for students in grades five through eight, emphasizing the importance of computer education in today's digital landscape.



EVENTS



Fundraising Events

In 2023, Seeds of Africa hosted two impactful fundraising events aimed at supporting the Nutrition Program. The intimate Brunch Event in October hosted in collaboration with Homecoming Dining Experiences convened Ethiopian restaurateurs and food advocates, fostering potential long-term partnerships for future nutritional initiatives.

The Gratitude Flow event held in Denver in July facilitated mindfulness practices while contributing directly to Seeds of Africa's cause, ensuring nutrition services for our students.

We extend our heartfelt gratitude to our Board members, Shamm Petros and Gaby Arora, for their exceptional efforts in hosting these incredible events.



Educational Field Trips

Recognizing the instrumental role of field trips in augmenting students' real-world experiences, we organized an educational excursion to Unity Park in Addis Ababa.

This historical compound, established in 2019, encapsulates a wealth of heritage and wildlife, enriching students' understanding of Ethiopia's cultural and natural legacy. Notably, students had the opportunity to explore the park's historical buildings, diverse fauna, and the rare Black Mane Lions, fostering curiosity and intellectual engagement.

Five-Year Strategic Plan

In collaboration with the Board of Directors, Seeds of Africa dedicated considerable efforts to craft a comprehensive Strategic Plan to guide operations from 2023-2028.

This involved meticulous planning, budgeting, and strategic foresight to outline the institution's trajectory for the next five years. The successful completion and submission of the plan, along with securing government approval, mark a pivotal milestone in charting the organization's course.

THANK YOU!

In closing, the achievements and milestones of 2023 at Seeds of Africa stand as a testament to the unwavering support and generosity of our community. **We extend our heartfelt gratitude to every donor, event attendee, and supporter whose contributions have empowered us to make a tangible difference in the lives of the children and families we serve.**

Your unwavering commitment to our cause has enabled us to provide quality education to gifted children. Your belief in our mission has been the cornerstone of our success. Together, we've accomplished remarkable feats, and we acknowledge that none of this would have been possible without your invaluable support.

Thank you for being an integral part of our journey; your involvement has transformed dreams into reality, and we look forward to continuing this impactful journey together for years to come.

